



## The Merlin School

### Person Specification – Teacher

Requirements	Essential or Desirable?	How Assessed?
<b>Qualification / Education / Training</b> <ul style="list-style-type: none"> <li>• Minimum of 6 O Level's / GCSE's Inc. English, Maths</li> <li>• A Level's</li> <li>• Other O Level / GCSE / NVQ L3</li> <li>• Degree</li> </ul>	Essential Essential Desirable Essential	Via application form Via application form Via application form Via application form
<b>Experience</b> <ul style="list-style-type: none"> <li>• Experience of working in similar role</li> <li>• Experience of working with children / being around children</li> <li>• Experience of child development 4-8 yr olds</li> </ul>	Desirable  Essential Essential	Via application form and interview
<b>Knowledge</b> <ul style="list-style-type: none"> <li>• Current affairs</li> <li>• Knowledge of child development 4- 8 years</li> </ul>	Essential Essential	Via interview Via interview and classroom observation
<b>Skills and Competencies</b> <ul style="list-style-type: none"> <li>• Excellent communication skills, particularly verbal and written to suit a variety of audiences i.e. children and parents</li> <li>• Ability to process and interpret information</li> <li>• Ability to manage own workload</li> <li>• Ability to work flexibly</li> <li>• Team work</li> <li>• Ability to negotiate</li> <li>• Fluent and competent in written and spoken English</li> </ul>	Essential  Essential Essential Essential Essential Essential	Via interview and classroom observations  Via application and references  Via application form / interview
<b>Personal Attribute</b> <ul style="list-style-type: none"> <li>• Self motivated</li> <li>• Ability to make decisions and use own initiative where necessary</li> <li>• Creative, comes up with ideas</li> <li>• Prepared to learn new skills</li> </ul>	Essential Essential  Essential Essential	Via interview Via interview and observation Via interview / references Via interview
<b>Others</b> <ul style="list-style-type: none"> <li>• Ability to use a variety of IT programmes</li> <li>• Willing to participate in the other areas of school life</li> <li>• First Aid</li> </ul>	Essential Essential Desirable	Via interview / CV Via interview Via application form